

#Social Responsibility Statement

LEADERSHIP IS BEST DEMONSTRATED BY **GIVING BACK** TO OTHERS.

This was the mindset and corporate governance established and implemented by Rowmarks' founder, Fred Kremer. Fred firmly believed that this organization and our supply chain partners, in addition to building the best products in the market would also serve to support global regulations, important causes and community efforts.

Over the past 25+ years, Rowmark has become an industry leader in the manufacturer of thermoplastic sheet and expanded its distribution globally, while maintaining a balance between economic and environmental responsibilities.

Areas of social responsibility include:

Nation

- Made in America Manufacturing
- Global Distribution
- Shortest supply chain to the US market in both miles (oil) and days (market, inventory)

Environment

- > Recyclable | Reusable Options Implemented
- Lead-free manufacturing processes (RoHS)
- > EU 'REACH' compliant
- Conflict Mineral Free Sourcing
- > Energy-efficient lighting
- Cardboard, paper and plastic recycling

Community

- Over 270 manufacturing and professional jobs
- Multicultural workforce representing 5 countries and multiple languages
- Local business with significant commerce in the local economy
- Growing and profitable since 1993

Company

- Local management owned and operated
- OSHA Compliant Facility (health & safety)
- > ISO 9001:2015 Certified
- > Full-time Employment w/Benefits
- > Family Medical Leave Act (FMLA) Support

